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## **STAFF ATTORNEY POSITION**

### **Overview:**

The Crag Law Center is seeking a staff attorney to join our team. Our ideal candidate has 1 to 5 years of litigation experience, which could include recent graduates with significant experience gained while in law school and/or during judicial clerkships.

The Crag Law Center has been bringing cutting edge public interest litigation to protect the environment and public health in the Pacific Northwest for almost seven years. Our core work includes protecting wild salmon and aquatic habitat, safeguarding public lands, holding polluters accountable, and protecting farm and forestland from shortsighted development. Our work is client-focused and driven by the needs of the community groups we represent. We work with and represent national, regional, and local conservation organizations, Indian tribes, fishermen, family farmers, recreation groups and other organizations and individuals concerned about enforcing the laws to protect people and the environment.

We have a fun and friendly work environment of 3 attorneys, 1 support staff, and numerous law students and volunteers. We have an active and engaged volunteer board of directors and outreach and fundraising committee. We are committed to doing work of exceptional quality, and we have a great time doing it.

### **Qualifications and Responsibilities:**

First and foremost, we are looking for someone with a demonstrated commitment to public interest environmental law and the protection of our shared natural resources. The candidate must also have excellent legal research and writing skills and an ability to participate effectively in a small, team-oriented environment. We are looking for an individual who is creative, motivated, collaborative, and able to thrive in a fast-paced

environment with a sense of humor and a commitment to our clients. Familiarity with environmental and/or administrative law is required. Admission to the Oregon State bar will be required in the first year.

The person hired for this position will become a full-time Staff Attorney on our team and will help develop, coordinate, and pursue litigation under a variety of federal and state laws in partnership with our clients. The new Staff Attorney will assume primary responsibility for our Coastal Law Project, representing local communities on the Oregon Coast in land use and water quality cases. The new attorney's docket will also include cases involving logging on public lands and Clean Water Act enforcement actions. Additional responsibilities include grant writing and fundraising in support of the Coastal Law Project, supervising and mentoring law students and interns, developing communication and outreach materials, and providing additional assistance to our clients in all areas of campaign strategy execution.

**Compensation and Benefits:**

The Crag Law Center offers a competitive and non-hierarchical salary and benefits package. The Staff Attorney will be compensated commensurate with her/his experience and with the other members of our team. We encourage our team members to pursue their passions outside of work and provide a supportive vacation policy for our staff to achieve those goals.

**How to apply:**

Applications should be submitted in writing to:

Crag Law Center  
Staff Attorney Search  
917 SW Oak, Suite 417  
Portland, OR 97205

Please include a cover letter, resume, writing sample and list of references printed double-sided on post-consumer paper. If selected for further consideration, the application process will involve writing and advocacy exercises to help assess the applicants' skills and qualifications. Applications will be accepted until the position is filled.

The Crag Law Center is an equal opportunity employer. We strongly encourage applications from women, people of color, and others who will contribute to the diversity of our staff.

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